Karin Terziano:

2. It was not one decision made by Council, but rather the cumulative effect of decisions made over four years that resulted in municipal spending increasing by approximately 40%. The largest component of that increase was Town staff wages, which rose by 5.5 million dollars. I would have pushed back on an increase of this magnitude. I fully support adding frontline workers and increases to their wages when required to maintain services, however I would have advocated for holding the line on increases above the cost of living and limiting any new management positions in an organization that is already top heavy.

3. I would like every resident to see a transparent, accountable government and a Town Hall that promptly responds to their needs and concerns.

As one measurable change, I would undertake a comprehensive review of all Town Hall programs and services to determine whether they are meeting residents' needs in a cost-effective manner. Where programs are not achieving their intended outcome, we should be prepared to revamp, consolidate, replace, or where appropriate, eliminate them. This would help ensure that taxpay dollars are being used responsibility and that municipal services continue to reflect the needs of our community.