

# THE CORPORATION OF THE TOWNSHIP OF LAKE OF BAYS

## BY-LAW NUMBER 2025-147

### BEING A BY-LAW TO AUTHORIZE PAYMENT OF REMUNERATION TO THE MEMBERS OF COUNCIL OF THE TOWNSHIP OF LAKE OF BAYS.

**WHEREAS** Section 283(1) of the Municipal Act, 2001, S.O., 2001, as amended, provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board;

**AND WHEREAS** Section 283(2) of the Municipal Act, 2001, S.O., 2001, as amended, provides that despite any Act, a municipality may only pay the expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if,

- a) the expenses are actually incurred; or
- b) the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the council or local board, of the actual expenses that would be incurred.

**AND WHEREAS** Section 283(7) of the Municipal Act, 2001, S.O., 2001, as amended, on or after December 1, 2003 council shall review a by-law under subsection (5) at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election.

**AND WHEREAS** Council, by Resolution #TC-195-2025, received the Council Remuneration for 2026-2030 Term of Council Report dated October 14<sup>th</sup>, 2025 which recommended certain remuneration be established for the term of Council commencing November 15, 2026.

**NOW THEREFORE** the Corporation of the Township of Lake of Bays enacts as follows:

#### Annual Remuneration

1. That members of Council shall be paid an annual rate of remuneration as set out as follows:

Mayor	\$55,540.21
Deputy Mayor	\$32,782.00
Councillor	\$28,253.00

2. That the annual remuneration be paid in twelve monthly installments.
3. That effective December 1<sup>st</sup> of 2027, 2028, 2029 an increase reflective of the Cost of Living Adjustment (COLA) be applied to the total rate of remuneration paid, with the exception of those years that Council has issued a stay of salaries for the Corporation.

#### Expenses

4. That members of Council are reimbursed for actual expenses incurred while engaged in Council or Committee business, upon submission of proper documentation and in accordance with corporate policy.

5. That members of Council who are required by the municipality to use their personal vehicle on Township business shall be compensated at a rate prescribed by the corporate policy, for each actual kilometer driven, subject to the completion of the prescribed forms.

### **Benefits**

6. That members of Council and the Municipality will contribute equally to the cost of Canada Pension Plan receive, in accordance with the Federal legislation and regulations
7. That the Municipality will contribute one hundred per cent (100%) to the cost of the Employer Health Tax premiums, in accordance with the Provincial legislation and regulations.
8. That members of Council receive the provision of twenty-four (24) hour Accident Insurance coverage in the amount of \$100, 000 through the Township's Health Insurance provider, with the Municipality contributing one hundred percent (100%) to the cost of the premiums.
9. That members of Council receive \$2,000 cash annually in lieu of Health and Dental benefits.
10. That the members of Council be included in the employer-paid benefit, Employee Assistance Program (EAP)
11. That all members of Council receive an Information Technology allocation of \$500 each year for the term of office.
12. That the Mayor be provided with a cell phone under the corporate account for the term of office.

### **General**

13. That By-law 2022-026 and 2025-029 and any other by-laws inconsistent with this by-law are hereby repealed effective November 14<sup>th</sup>, 2026.
14. That this By-law shall come into effect November 15<sup>th</sup>, 2026 to coincide with the term of new Council.
15. That this By-law shall be reviewed at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election.

**READ and PASSED this 11th day of November, 2025.**

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Mayor - Terry Glover

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Clerk – Carrie Sykes

By signing this by-law on November 11th, 2025, Mayor Terry Glover will not exercise the power to veto this by-law.